

## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

**Cargo Transport is committed to providing a safe place of work for all employees, contractors and visitors. We will not take shortcuts when it comes to safety.**

We will integrate safety into the company's business and management processes through implementation of policies and procedures which drive the organisation's Occupational Health and Safety Management System (OHS).

We will establish measurable targets and objectives to drive continuous improvement of safety, in order to meet our goal of zero incidents, injuries and illnesses for our employees, our contractors and members of the public.

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Cargo Transport's commitment is supported by these underlying principles:

- Safety is our first priority
- all injuries can be prevented
- working safely is everyone's responsibility and a condition of employment
- always use the Workplace Hazard and Risk Assessment (WHRA) to identify, assess and control risk
- safety observations are a must
- our work is never so urgent or important that we don't have time to do it safely.

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The Board of Directors has authority and responsibility for endorsing and supporting this policy. The Chief Executive Officer has authority and responsibility for managing the company in accordance with this policy including the provision of adequate resources.

Managers and all employees including contractors have responsibility for maintaining a high standard of occupational health and safety commensurate with their level of influence and control.

Cargo Transport will foster a proactive, consistent approach to risk identification, assessment and the effective management of risk through the implementation of preventive actions, as required.

We shall provide the training necessary to ensure our people have the skills and knowledge necessary to conduct their work safely. We shall continuously improve our practices in order to meet and exceed the requirements of health and safety legislation, standards, associated codes of practice and other legislative requirements associated with our core business.



Cargo Transport is committed to consultation with employees on occupational health and safety in decision making in order to achieve mutually satisfactory outcomes for the resolution of OHS matters and to disseminate information to employees, labour hire employees, visitors and others affected by our operations.

We are committed to the timely and durable return to work of the injured worker through effective rehabilitation and injury management programs.

Cargo Transport is committed to the implementation of this policy through safe systems of work and safe work practice.

This OHS policy will be regularly reviewed to ensure that it remains effective for the organisation.

